

CITY SVIT  
RESPONSE

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF WEST VIRGINIA  
WHEELING DIVISION**

**STEPHEN MADER,**

**Plaintiff,**

**v.**

**Civil Action No.: 5:17-CV-61  
Honorable Judge Frederick Stamp, Jr.**

**CITY OF WEIRTON,**

**Defendant.**

**DEFENDANT CITY OF WEIRTON'S ANSWER  
TO PLAINTIFF'S COMPLAINT**

COMES NOW, the Defendant, City of Weirton, by and through its counsel, Cy A. Hill Jr., Erica A. Cross, and Cipriani & Werner, P.C., and hereby responds to the Plaintiff's Complaint as follows:

**PRELIMINARY STATEMENT**

Because of the nature of Plaintiff's Complaint and the fact that no discovery has been conducted to date in this matter, in order to preserve important legal rights and protections, Defendant, City of Weirton, sets forth below certain affirmative defenses and responses which, based upon information and belief, applies to some or all of the claims raised in the Complaint. Defendant further reserves its right, with leave of Court, to withdraw or modify some or all of the affirmative defenses set forth below in whole or in part, depending upon discovery in this matter.

**PARTIES**

1. Defendant City of Weirton is without sufficient knowledge to admit or deny the allegations set forth in Paragraph 1 of Plaintiff's Complaint.

2. Defendant City of Weirton admits the allegations as set forth in Paragraph 2 of the Plaintiff's Complaint.

3. Paragraph 3 of the Plaintiff's Complaint states a legal conclusion to which no response is required. To the extent a response is deemed required, said allegations are denied.

### **JURISDICTION & VENUE**

4. Paragraph 4 of the Plaintiff's Complaint states a legal conclusions and assertions to which no factual response is required.

5. Paragraph 5 of the Plaintiff's Complaint states a legal conclusion to which no response is required. To the extent a factual response is deemed required, said allegations are admitted.

### **FACTS**

6. Defendant City of Weirton is without sufficient knowledge to admit or deny the allegations as set forth in Paragraph 6 of the Plaintiff's Complaint.

7. Defendant City of Weirton is without sufficient knowledge to admit or deny the allegations as set forth in Paragraph 7 of the Plaintiff's Complaint.

8. Defendant City of Weirton is without sufficient knowledge to admit or deny the allegations as set forth in Paragraph 8 of the Plaintiff's Complaint.

9. Defendant City of Weirton admits the allegations as set forth in Paragraph 9 of the Plaintiff's Complaint.

10. Defendant City of Weirton generally admits to the allegations as set forth in Paragraph 10 of the Plaintiff's Complaint, but has no knowledge of Plaintiff's class rank.

11. Upon information and belief, Defendant City of Weirton admits the allegations as set forth in Paragraph 11 of the Plaintiff's Complaint.

12. Defendant City of Weirton admits the allegations as set forth in Paragraph 12 of the Plaintiff's Complaint.

13. Paragraph 13 of the Plaintiff's Complaint states a legal conclusion to which no response is required.

14. Paragraph 14 of the Plaintiff's Complaint states a legal conclusion to which no response is required.

15. Defendant City of Weirton is without sufficient knowledge to admit or deny the allegations as set forth in Paragraph 15 of the Plaintiff's Complaint as to Plaintiff's subjective understanding of the law.

16. Upon information and belief, Defendant City of Weirton admits the allegations as set forth in Paragraph 16 of the Plaintiff's Complaint.

17. Defendant City of Weirton admits the allegations as set forth in Paragraph 17 of the Plaintiff's Complaint.

18. Defendant City of Weirton denies the allegations as set forth in Paragraph 18 of the Plaintiff's Complaint as stated.

19. Defendant City of Weirton admits that Mr. Mader was the first on the scene. However, the City denies the remaining allegations as set forth in Paragraph 19 of the Plaintiff's Complaint unless Mr. Mader lied to the State Police in his handwritten statement.

20. Upon information and belief, the Defendant City of Weirton admits to the allegations as set forth in Paragraph 20 of the Plaintiff's Complaint and further adds that Mr. Mader used profanity toward Mr. Williams.

21. Paragraph 21 of the Plaintiff's Complaint states a legal conclusion to which no response is required. To the extent a factual response is deemed required, said allegations are admitted.

22. Upon information and belief, Defendant City of Weirton admits the allegations as set forth in Paragraph 22 of the Plaintiff's Complaint.

23. Defendant City of Weirton is without sufficient knowledge to admit or deny the allegations as set forth in Paragraph 23 of the Plaintiff's Complaint as to Plaintiff's subjective conclusions although he provided a handwritten statement to the State Police which contradicts this allegation.

24. Defendant City of Weirton denies the allegations as set forth in Paragraph 24 of the Plaintiff's Complaint unless Mr. Mader lied to the State Police in his handwritten statement.

25. Defendant City of Weirton is without sufficient knowledge to admit or deny the allegations as set forth in Paragraph 25 of the Plaintiff's Complaint to the extent it pleads that the decedent pleaded "over and over" to "just shoot me."

26. Defendant City of Weirton admits that Officers Baker and Kuzma arrived on the scene. However, the Defendant denies the allegations as set forth in Paragraph 26 of the Plaintiff's Complaint per Mr. Mader's written statement made subsequent to the incident that is the subject of this Complaint.

27. Defendant City of Weirton admits the allegations as set forth in Paragraph 27 of the Plaintiff's Complaint although, upon information and belief, the caller stated that the decedent had removed clip which does not necessarily mean that the gun was not loaded.

28. Defendant admits the allegations as set forth in Paragraph 28 of the Plaintiff's Complaint.

29. Defendant City of Weirton denies the allegations as set forth in Paragraph 29 of the Plaintiff's Complaint unless Mr. Mader lied to the State Police in his handwritten statement.

30. Defendant City of Weirton admits the allegations as set forth in Paragraph 30 of the Plaintiff's Complaint.

31. Defendant City of Weirton admits the allegations as set forth in Paragraph 31 of the Plaintiff's Complaint.

32. Defendant City of Weirton admits the allegations as set forth in Paragraph 32 of the Plaintiff's Complaint.

33. Defendant City of Weirton admits the allegations as set forth in Paragraph 33 of the Plaintiff's Complaint.

34. Defendant City of Weirton denies the allegations as set forth in Paragraph 34 of the Plaintiff's Complaint.

35. Defendant City of Weirton denies the allegations as set forth in Paragraph 35 of the Plaintiff's Complaint.

36. Defendant City of Weirton denies the allegations as set forth in Paragraph 36 of the Plaintiff's Complaint.

37. Defendant City of Weirton admits the allegations as set forth in Paragraph 37 of the Plaintiff's Complaint. By way of clarification, the City of Weirton Police Department already had a copy of Mr. Mader's detailed written statement describing the May 6, 2016 incident.

38. Defendant City of Weirton admits the allegations as set forth in Paragraph 38 of the Plaintiff's Complaint.

39. Defendant City of Weirton denies the allegations as set forth in Paragraph 39 of the Plaintiff's Complaint.

40. Defendant City of Weirton admits the allegations as set forth in Paragraph 40 of the Plaintiff's Complaint. By way of further clarification, no testimony was taken at the hearing as Mr. Mader failed to appear at said hearing, and thus, the City of Weirton's position went unopposed.

41. Defendant admits the allegations as set forth in Paragraph 41 of the Plaintiff's Complaint.

42. Defendant admits the allegations as set forth in Paragraph 42 of the Plaintiff's Complaint.

43. Defendant City of Weirton admits the allegations as set forth in Paragraph 43 of the Plaintiff's Complaint.

44. Defendant City of Weirton denies the allegations as set forth in Paragraph 44 of the Plaintiff's Complaint.

45. Defendant City of Weirton denies the allegations as set forth in Paragraph 45 of the Plaintiff's Complaint.

46. Defendant City of Weirton denies the allegations as set forth in Paragraph 46 of the Plaintiff's Complaint.

47. Defendant City of Weirton denies the allegations as set forth in Paragraph 47 of the Plaintiff's Complaint.

48. Defendant City of Weirton admits to the allegations as set forth in Paragraph 48 of the Plaintiff's Complaint.

49. Defendant City of Weirton is without sufficient knowledge to admit or deny the allegations as set forth in Paragraph 49 of the Plaintiff's Complaint.

50. Defendant City of Weirton denies the allegations as set forth in Paragraph 50 of the Plaintiff's Complaint.

51. Defendant City of Weirton denies the allegations as set forth in Paragraph 51 of the Plaintiff's Complaint.

52. Defendant admits to the allegations as set forth in Paragraph 52 of the Plaintiff's Complaint. By way of clarification, no complaint regarding this alleged incident was ever reported to the City.

53. Defendant City of Weirton denies the allegations as set forth in Paragraph 53 of the Plaintiff's Complaint.

54. Defendant City of Weirton denies the allegations as set forth in Paragraph 54 of the Plaintiff's Complaint.

55. Defendant City of Weirton denies the allegations as set forth in Paragraph 55 of the Plaintiff's Complaint.

**WRONGFUL TERMINATION IN VIOLATION OF PUBLIC POLICY**

56. Defendant restates its responses hereinabove as if they were restated herein verbatim.

57. Defendant denies the allegations as set forth in Paragraph 57 of the Plaintiff's Complaint as stated.

58. Paragraph 58 of the Plaintiff's Complaint states a legal conclusion to which no factual response is required.

59. Paragraph 59 of the Plaintiff's Complaint states a legal conclusion to which no factual response is required.

60. Paragraph 60 of the Plaintiff's Complaint states a legal conclusion to which no factual response is required.

61. Paragraph 61 of the Plaintiff's Complaint states a legal conclusion to which no factual response is required.

62. Paragraph 62 of the Plaintiff's Complaint states a legal conclusion to which no factual response is required.

63. Paragraph 63 of the Plaintiff's Complaint states a legal conclusion to which no factual response is required..

64. Paragraph 64 of the Plaintiff's Complaint states a legal conclusion to which no factual response is required.

65. Paragraph 65 of the Plaintiff's Complaint states a legal conclusion to which no response is required. To the extent a response is deemed required, said allegations are denied as they mischaracterize the facts of this case.

66. Paragraph 66 of the Plaintiff's Complaint states a legal conclusion to which no response is required. To the extent a response is deemed required, said allegations are denied as they mischaracterize the facts of this case.

**FOURTEENTH AMENDMENT STIGMA PLUS DAMAGE TO REPUTATION CLAIM**

67. Defendant restates its answers hereinabove as if each were restated herein verbatim.

68. Defendant City of Weirton denies the allegations as set forth in Paragraph 68 of the Plaintiff's Complaint.



69. Defendant City of Weirton denies the allegations as set forth in Paragraph 69 of the Plaintiff's Complaint to the extent the Complaint does not specify what statements the Plaintiff is referring to in this paragraph.

70. Defendant City of Weirton denies the allegations as set forth in Paragraph 70 of the Plaintiff's Complaint.

71. Defendant City of Weirton denies the allegations as set forth in Paragraph 71 of the Plaintiff's Complaint.

72. Defendant City of Weirton denies the allegations as set forth in Paragraph 72 of the Plaintiff's Complaint.

**FIRST AMENDMENT & ARTICLE III, § 7 RETALIATION CLAIM**

73. Defendant restates its answers hereinabove as if each were restated herein verbatim.

74. Defendant City of Weirton denies the allegations as set forth in Paragraph 74 of the Plaintiff's Complaint.

75. Defendant City of Weirton denies the allegations as set forth in Paragraph 75 of the Plaintiff's Complaint.

76. Defendant City of Weirton denies the allegations as set forth in Paragraph 76 of the Plaintiff's Complaint.

77. Defendant City of Weirton denies the allegations as set forth in Paragraph 77 of the Plaintiff's Complaint.

78. Defendant City of Weirton denies the allegations as set forth in Paragraph 78 of the Plaintiff's Complaint.

**FOURTEENTH AMENDMENT AND ARTICLE III, SECTION 10**  
**PROCEDURAL DUE PROCESS CLAIM**

79. Defendant restates its answers hereinabove as if each were restated herein verbatim.

80. Defendant of City of Weirton denies the allegations as set forth in Paragraph 80 of the Plaintiff's Complaint.

81. Defendant City of Weirton denies the allegations as set forth in Paragraph 81 of the Plaintiff's Complaint.

82. Defendant City of Weirton denies the allegations as set forth in Paragraph 82 of the Plaintiff's Complaint.

83. Defendant City of Weirton denies the allegations as set forth in Paragraph 83 of the Plaintiff's Complaint.

**FIRST DEFENSE**

Plaintiff's Complaint fails to state a claim upon which relief can be granted.

**SECOND DEFENSE**

To the extent any of the within affirmative defenses are applicable based upon the evidence adduced in this matter, this Defendant invokes the following defenses of accord and satisfaction, arbitration and award, contributory negligence, comparative negligence, assumption of the risk, waiver, estoppel, failure of consideration, fraud, illegality, injury by fellow servant, laches, license, payment, release, *res judicata*, collateral estoppel, statute of frauds, expiration of the statute of limitations, any applicable statute of repose, lack of personal jurisdiction, and any other matter constituting an avoidance or affirmative defense.

**THIRD DEFENSE**

To the extent applicable, this Defendant asserts and preserves the defenses, immunities, and limitations on damages contained in the Governmental Tort Claims and Insurance Reform Act, West Virginia Code § 29-12A-1 et seq. and at common law.

**FOURTH DEFENSE**

This Defendant raises and preserves the defenses of qualified immunity and any other immunity or defense available to this Defendant pursuant to the United States Constitution, the United States Code, the West Virginia State Constitution, and the West Virginia Code.

**FIFTH DEFENSE**

This Defendant hereby raises and preserves each and every defense set forth in Rules 8, 9, and 12 of the Federal Rules of Civil Procedure, and further reserves the right to raise such additional defenses as may appear appropriate following further discovery and factual development in this case.

**SIXTH DEFENSE**

The injuries and damages of the Plaintiff, if any, were caused by the misconduct of the Plaintiff or acts of others which this Defendant had no control.

**SEVENTH DEFENSE**

At all times material to this case, this Defendant acted in good faith and in an objectively reasonable manner under the circumstances.

**EIGHTH DEFENSE**

The Defendant had legitimate, non-pretextual, reasons for its employment decisions.

**NINTH DEFENSE**

Truth is an absolute defense to defamation claims.

**TENTH DEFENSE**

The requested relief, if granted, would not be in the public interest.

**ELEVENTH DEFENSE**

The termination of Plaintiff was not made in violation of public policy, but rather was made in accordance with all policies and procedures set forth under West Virginia law.

**TWELTH DEFENSE**

The City of Weirton's alleged retaliation, in the nature of its speech, did not constitute a threat, coercion, or intimidation intimating that punishment, sanction, or adverse regulatory action would imminently follow. Under federal law, such speech does not adversely affect a citizen's First Amendment rights, even if defamatory.

**THIRTEENTH DEFENSE**

The Plaintiff has failed to mitigate any and all damages.

**FOURTEENTH DEFENSE**

This Defendant reserves the right to file additional affirmative defenses, counter-claims, cross-claims, motions to dismiss and/or third party claims if a sufficient or factual basis therefore is developed through continuing investigation and discovery.

**WHEREFORE**, the Defendant, City of Weirton, denies any and all allegations of liability and damages and respectfully demands that the action be dismissed with prejudice and that judgment be entered in its favor, along with costs of suit and such other and further relief as the Court may deem appropriate.

**JURY TRIAL DEMANDED**

Respectfully submitted,

/s/ Cy A. Hill, Jr.

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**CERTIFICATE OF SERVICE**

The undersigned counsel for the Defendant hereby certifies that on this 14th day of June, 2017, I electronically filed the foregoing **“DEFENDANT CITY OF WEIRTON’S ANSWER TO PLAINTIFF’S COMPLAINT”** with the Clerk of the Court using the CM/ECF system which will send notification of such filing to the below listed CM/ECF participant.

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/s/ Cy A. Hill, Jr.  
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